UNITED STATES DISTRICT COL WESTERN DISTRICT OF PENNS	SYLVANIA	
Bobbi Bockoras,	X : :	
Plaintif	f, :	Civil Action No. 1:13-cv-334-MRH
– against –	:	The Honorable Mark R. Hornak
Saint-Gobain Containers, Inc., d/b/a Verallia North America	:	Electronically Filed
Defend	ant. :	
	X	

DECLARATION OF COURTNEY M. DANKWORTH IN SUPPORT OF PLAINTIFF'S MOTION TO ALLOCATE THE COSTS OF MEDIATION TO DEFENDANT

I, COURTNEY M. DANKWORTH, declare under penalty of perjury that the foregoing is true and correct:

- 1. I am associated with the law firm Debevoise & Plimpton LLP and I represent Bobbi Bockoras, the Plaintiff in the above-captioned case.
- 2. Attached as Exhibit A to this declaration is a true and correct copy of a portion of the transcript of the motion hearing held in this Court on February 3, 2014.
- 3. In the Stipulation Selecting ADR Process filed in this action on January 10, 2014, Plaintiff and Defendant were unable to agree on the allocation of the costs of the mediator's services, notwithstanding negotiation.
- 4. On Plaintiff's behalf, I proposed court-sponsored non-binding arbitration as the ADR process.

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5. Plaintiff's preference for court-sponsored non-binding arbitration is owed

predominantly to the court's payment of costs for that process in accordance with 28

U.S.C. § 658.

6. In response, Defendant's counsel indicated Defendant's preference for

private mediation.

7. I indicated that Plaintiff would be willing to agree to private mediation,

provided that Defendant pay the costs of private mediation.

8. Defendant did not agree to pay the mediation costs in full.

Executed on March 13, 2014

/s/ Courtney M. Dankworth
Courtney M. Dankworth

Counsel to Bobbi Bockoras

EXHIBIT A

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1	IN THE UNITED STATES DISTRICT COURT		
2	FOR THE WESTERN DISTRICT OF PENNSYLVANIA		
3			
4	BOBBI BOCKORAS,		
5	PLA	INTIFF	
6	VS.	CIVIL ACTION NO. 13-334	
7	SAINT-GOBAIN CONTAINERS,	INC.,	
8	DEF	ENDANT	
9			
10	PROCEEDINGS		
11	Transcript of HEARING ON MOTIONS, commencing on MONDAY,		
12	FEBRUARY 3, 2014, 1:00 P.M., in the United States District Court, Sixth Floor, U. S. Post Office and Courthouse Building, Pittsburgh, Pennsylvania, before the HONORABLE MARK R. HORNAK, UNITED STATES DISTRICT COURT JUDGE.		
13			
14	APPEARANCES:		
15		Courtney Dankworth, Esquire	
16		Debevoise & Plimpton 919 third Avenue	
17		New York, New York 10022	
18		Galen Sherwin, Esquire American Civil Liberties Union	
19		125 Broad Street, 18th Floor New York, New York 10004	
20	For the Defendant: By:		
21	Tor one perendant by	Bingham Greenebaum Doll 10 West Market Street	
22		2700 Market Tower Indianapolis, Indiana 46204	
23		Catherine Ryan, Esquire	
24		Reed Smith Reed Smith Centre	
25		225 Fifth Avenue Pittsburgh, Pennsylvania 15222	
23		11000001911, 1011110,1Vall1a 10222	

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THE COURT: Okay. Mr. Denton and Ms. Ryan, obviously, you haven't seen it, yet. You're not Kreskin. You're not mind readers. But do you anticipate, and reserving whatever defenses you're going to have to whatever an amended complaint would look like, are you going to oppose the act of amending?

MR. DENTON: No, Your Honor. Although, -- no.

THE COURT: Okay. So, Ms. Dankworth, when you do an amended complaint, what I would ask is that you do an entire pleading. If you could, file your motion. If Mr. Denton, send it to Mr. Denton first. If Mr. Denton and Ms. Ryan do not oppose the act of amending, then we're all set.

You can simply note in the motion that you have conferred with counsel for defendant and they consent. We'll grant it. And I'm told the way the Clerk's Office works here, you attach to it your motion. And if I grant the motion, then it's automatically filed.

Mr. Denton and Ms. Ryan, for reasons, I wasn't there when they wrote Rule 15, I think the period for responding to amended complaints is a bit shorter than I would have put in the rule. Assuming that there's an amended complaint that comes in, how long would you like to respond to that amended complaint?

MR. DENTON: Depends on what the complaint says.

THE COURT: Assume it's something like what you've

heard?

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MR. DENTON: There is, there is, there was a legal issue that needs to be addressed. I just don't want to hide it from you. It's not entirely clear whether, as a matter of law, lactation is a medical condition in the Pregnancy Discrimination Act.

THE COURT: We'll have to sort that out.

MR. DENTON: We'll have to sort that out.

THE COURT: You want thirty days?

MR. DENTON: That would be good, Your Honor.

Appreciate it.

THE COURT: So, what we'll do is if we grant the motion to amend, and it sounds like I will because it's not going to be opposed, we'll also put in the order, Mr. Parsons, that the defendant will have thirty days to file whatever response under Rule 12(a) or (b) they think is appropriate.

Ms. Dankworth, if you could also do the Court and the process a favor, when you send the draft amended complaint over to Mr. Denton and Ms. Ryan, could you send them a red line copy, also, so that they don't have to play Where's Waldo with what's new, because it's a lengthy document. If we were talking about going from eighteen paragraphs to twenty-six, I wouldn't ask to you do that. But if you could do that, it would probably smooth things out quite a bit.

If you want to have a copy of the red line version